

EQUALITY AND DIVERSITY COMPETITION 2020

Background

The annual student competition is now open to partner community groups, Igneus and Maximus UK. The aim is to encourage students, staff and partners to reflect on what equality, diversity & inclusion (ED&I) means to them, to creatively consider and communicate:

- fairness
- opportunity
- respect.

ED&I Definitions, Support and Entries

- Equality is about providing a level playing field for disadvantaged groups to ensure fairness and foster respect.
- Diversity is about valuing everyone as a unique individual and celebrating this difference.
- Inclusion addresses and responds to the diverse needs of all through increasing participation in learning, cultures and communities, and reducing exclusion.

It would also be useful for entrants to be aware of the nine protected characteristics covered by Equality Act 2010. These concepts are explained fully in the Single Equality Scheme appendix 2.

To address the theme, the entry could:

- Explore the issues faced by a group who identify as having a protected characteristic.
- Be an idea to address bullying, harassment, victimisation or discrimination.
- Be a call to action to encourage society, or the College to be more inclusive.

Format

Entries can be presented in any format.

Note: we would encourage audio and/or video based entries to be as succinct as possible.

Judging Criteria

Entries **must** clearly meet the following judging criteria:

- Clarity and accessibility of Equality, Diversity & Inclusion message.
- Level of effort shown.
- Originality of concept.
- Quality of work.
- Impact on viewer/audience.
- Scope for awareness raising and promotional work.

Entering and Deadline

The deadline is 1 May 2020. All entry forms must be submitted by 5pm on this date.

Please save your file as:

Online Entry Form with YOUR NAME eg Online Entry Form_John Smith'

Submit to t.evans@wigan-leigh.ac.uk

What Happens Next?

If you are a student please bring your entries to College reception. If you are a partner see your contact at the organisation you work with.

Please note, the College cannot be held responsible for damage during transportation, storage or display.

Ensure your name, your contact/lecturer's name, course title, and entry title are clearly written on the back of your entry, or attach these details before you transport and submit your entries.

Prizes

First prize - £50 book vouchers

Second prize - £30 book vouchers

Third prize - £20 book vouchers