



Wigan & Leigh College are proud to be part of the 2 Ticks, Positive about Disabled People scheme administered by the Job Centre.

The 'two ticks' positive about disability symbol is awarded by Jobcentre Plus to employers who have made commitments to employ, keep and develop the abilities of disabled staff.

The five commitments

Employers who use the disability symbol make five commitments regarding recruitment, training, retention, consultation and disability awareness.

The five commitments are:

- To interview all disabled applicants who meet the minimum criteria for a job vacancy and to consider them on their abilities.
- To discuss with disabled employees, at any time but at least once a year, what both parties can do to make sure disabled employees can develop and use their abilities.
- To make every effort when employees become disabled to make sure they stay in employment.
- To take action to ensure that all employees develop the appropriate level of disability awareness needed to make these commitments work.
- To review these commitments each year and assess what has been achieved, plan ways to improve on them and let employees and Jobcentre Plus know about progress and future plans.

Wigan & Leigh College work with prospective and current employees to ensure that these five commitments are maintained and that we work on a regular basis with disabled staff and applicants to ensure equality of access and opportunity for all.